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"PATROLLING THE TOUGHEST PRECINCTS IN NEW YORK"

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COBA's Advocacy Reverses the Previous Punitive & Ineffective Sick Leave Policy

Dear Brother and Sister Officers,

As many of you know, the sick leave policy created by Commissioner Schiraldi was both punitive and ineffective and actually resulted in Correction Officers having to be out sick longer than necessary.

From the very beginning, COBA pledged to fight that policy and we never stopped. As part of my earliest discussions with Commissioner Molina, we asked him to change the Schiraldi era policy to make it fairer and to provide officers with more time to report to HMD, rather than having to make an appointment on the very same day that an Officer calls out sick.

Accordingly, the sick leave policy will be revised to incorporate our very reasonable suggestions. The new sick leave policy is noted below:

All members calling out sick, regardless of leave duration, must call the HMD sick desk at [718-595-2600](tel:718-595-2600) when reporting sick. Members will not be required to make an appointment or report to HMD when reporting sick for two days or less. Members must report to duty on the next scheduled tour following the excusal.

If the sickness continues into a third consecutive day, the member will be required to make an appointment with the HMD sick desk and provide medical documentation when reporting to the Health Management Division.

We will continue to keep you updated on our progress to bring long overdue changes that enhance our quality of life.

In solidarity,

**Benny Boscio
President
Correction Officers' Benevolent Association, Inc.**

